

JOB DESCRIPTION

Position: Groups Pastor

Location: Lee's Summit Campus – Support Services

Classification: Full-time / Exempt (p)

Reports to: Executive Director of Ministry

Post Date: 11.22.22

Overview

The Groups Pastor will oversee the consistency of the Groups Ministry across all Abundant Life campuses in regard to developing leaders, helping AL members find biblical community, and shepherding those already involved in the 200+ offsite community groups.

Personal Responsibilities

- Be committed to grow in the grace and knowledge of our Lord Jesus Christ (2 Peter 3:18; 1 Peter 2:2) by assembling for instruction in God's Word and engaging in the personal study of God's Word.
- Responsibly use the resources at your disposal to foster the mission and vision of Abundant Life (1 Peter 5:1-4).
- Participate in an Abundant Life group (Acts 2:41-42) as well as the discipleship ministry (Matthew 28:18-20).
- Live in a way that glorifies God and aligns with the staff core values (1 Timothy 3:1-7, Titus 1:5-9).
- Be committed to the ministry of giving to the needs of the saints (2 Corinthians 8:1-7 and 9:12) and to seek to abound in this ministry (2 Corinthians 8:7).

Essential Functions and Responsibilities

- Serve as a communicator on a regular basis and present ministry information with clarity, purpose, structure, and accuracy, while being able to inspire action and operating within the vision/mission of AL.
- Work alongside the Groups Director to mobilize people into groups and align expectations for the groups staff and volunteers as it relates to departmental vision.
- Provide leadership development and direction to group leaders, coaches, and directors empowering them to lead well and execute the various care and logistical components related to the operation of the ministry.
- Shepherd the spiritual health of 200+ group leaders.
- Collaborate with the Groups Ministry team regarding the training and execution of Group Connect and Huddle Meetings.
- Help to develop Groups Ministry in such a way that it will grow and multiply.
- Collaborate with Groups staff to create groups curriculum to be used across all Abundant Life campuses.
- Help to oversee the ministry leadership of the volunteers, including recognition, corrective actions, discipline, and termination if needed.
- Partner with other AL pastors in the coordination of hospital visits, funerals, care, and shepherding of the church body.
- Collaborate with the Family Ministry Pastor to execute the vision of family discipleship throughout the Groups ministry.
- Develop leaders within Groups who will teach the Castles curriculum in a large classroom setting, as well as train Group leaders in the material.
- Oversee the entire process of family discipleship, assimilating members before and after Next Steps Class.
- Focus on shepherding Groups that are part of "family Groups", caring for their specific needs and setting them up to win at family discipleship.
- Other duties as assigned.

Skills and Qualifications

Leadership and communication skills are required. Success in this role will be achieved by a highly motivated, task-oriented leader of leaders, who is able to recruit, develop, encourage, and inspire volunteers and ministry leaders to do the work of the ministry, while creating a healthy and productive work environment. Communication of the mission, vision, and values of Abundant Life to staff, volunteers and the church is expected. Conflict resolution and care are a vital component of the duties that need to be performed daily. The Groups Pastor must exhibit a commitment to honoring the Lord in work and life, as well as upholding the Abundant Life Staff Core Values (available upon request). The skills, qualifications, and responsibilities listed are not intended to be all-inclusive of the attributes needed to perform the job.

Experience (minimum requirement)

- Three to five years of experience in a Pastoral role.